

UNIVERSITY OF LOUISIANA AT MONROE							
FACULTY SENATE (FS) MINUTES							
DATE	03/17/2022	PLACE	ZOOM	TIME	1230		
PRESIDING	President Janelle McDaniel			RECORDING	Secretary Hilary Tice		
Roll Call (taken from zoom attendance)  A = Absent, P = Present, NA = Not applicable	Anderson, John	P	Johnson, Mark	P	Showers, Jo Ellen	P	
	Ashworth, Burton	A	Koers, Gregory	P	Starks, Stacy	A	
	Bruce, PaulRobert	P	Lacey, Susan	A	Tice, Hilary	P	
	Chamcheu, JC	P	Liu, LingLin	A	Tresner, Clifford	P	
	Colegrove, Donald	P	Morgan, Patrick	P	Veronee, Kenna	P	
	Davis, Lacy	P	Pham, Long	P	Walker, Bruce	A	
	Estis, Catherine	AR					
Guest(s)	Provost Arant						
Call to Order	12:33 pm; Meeting called to order, President Janelle McDaniel presiding						
MINUTES	Jan. 20 <sup>th</sup> minutes were approved by a majority vote through an online poll. 2/17/22 minutes were reviewed, some adjustments were made; motion to approve minutes as amended made by Senator Veronee, seconded by Senator Chamcheu; minutes approved by a majority vote.						
Unfinished Business	<p>Course load release resolution for Senate President positions: Dr. Arant to forward this to President Berry.</p> <p>Promotion pathway for Instructor ranks: Dr. Arant will review, make comments and send back to the FS. Later in the meeting, Senator McDaniel mentioned that the FS discussed with Dr. Arant that concern be made regarding the service and research components of these positions to make sure nothing is added to these roles that increase duties related to these components and that further clarification on the job duties of these roles may be needed. Dr. McDaniel mentioned that care needs to be taken to make sure end degree requirements for these positions are not changed in such a way that hinder hiring or would place current faculty in these roles in jeopardy. The positions of 'instructor in residence' or similarly named positions were also discussed with Dr. Arant. Dr. Arant indicated that the University does not seem to use nomenclature in similar fashions as other Universities. Senator Starks mentioned that Dr. Arant would categorize these positions under an umbrella term of 'visiting instructor/faculty' and Senator McDaniel mentioned that this is not how the University uses these positions; therefore, revising the nomenclature being used at ULM to be more in-line with other institutions may be necessary. Senator Starks mentioned that faculty in these positions should not be marginalized and they need to be included in the pathway. Dr. Arant also requested that the policy developed should include how instructors can be moved to tenure track if they complete a terminal degree and want to change.</p>						

New Business

both volunteered to serve previously.

Co-teaching resolution: no policy & procedure is currently in place. Dr. Arant has requested a resolution be submitted to him as soon as possible. Dr. Arant supports the University parceling out workload and pay for these situations. Senator McDaniel asked if the Senate wanted to form a subcommittee to put a draft statement together or have the current and future FS Presidents write the draft. Dr. McDaniel mentioned that the Honor's program does a good job in addressing co-teaching but other programs struggle. Senator Golemon shared her previous involvement in a co-teaching type of situation where two separate full courses met as one large group in an auditorium and the 2<sup>nd</sup> instructor attended the primary session to provide input but then shared the concepts with a separate section later. There had been no discussion on pay adjustments for this scenario. Senator Golemon mentioned Dr. Arant being very vocal about overloads during one of his academic affairs discussions and asked if Senator McDaniel had heard anything regarding this. Senator McDaniel confirmed that Dr. Arant does want to work on overloads and has mentioned potentially discussing the need to decrease the amount of overload being assigned with school Directors but she also shared that there are many faculty that rely on overload pay to help supplement their income. Senator Tresner interjected that there are many students that also rely on faculty offering overload courses or where faculty are involved in other student activities that are not recognized by school Directors. Senator McDaniel discussed that Dr. Arant would like to steer programs to be more cautious in offering overload classes in certain situations (ie. where they are needed out of sequence by only a few students to meet graduation requirements). He has suggested that the University look into having students wait to take courses when they are regularly offered or being more flexible with accepting substitutions from outside institutions, while maintaining quality standards. Senator Starks mentioned that advising could focus more on career planning and scheduling courses long term to decrease the probability of students needing to take courses off schedule. She also mentioned that course substitutions could come from using courses offered by other Universities to fulfill requirements. There was a discussion on the practice of faculty relying on overload for supplemental income, where multiple viewpoints were shared but there was no direct consensus achieved. Senator Golemon expressed concern over



being done may not be as attractive as it was when the change was implemented.

	<p>March would be general topics but the one for April would revolve around strategic planning. The priority of the academic affairs portion of the strategic plan will be to address issues related to University climate and culture. Dr. Arant plans to steer the culture of the University in a direction that allows access to needed data. The Colleges will develop their own strategic plans, focused mostly on academics. There is a push to develop an official office of institutional effectiveness.</p>
Meeting Adjourned	1400
Submitted By	Hilary Tice
Convener	Janelle McDaniel